



WE ARE NOT  
CLIMATE-  
NEUTRAL, BUT  
**HONESTLY  
SUSTAINABLE!**

## What does HONESTLY SUSTAINABLE mean?

We speak openly about climate and environmental protection: to customers, suppliers, and employees. We are dedicated to driving a sustainable transformation of our economy and lifestyle—and we lead by example, without greenwashing or misleading claims. Instead, we strive to be HONESTLY SUSTAINABLE! This includes reporting openly and transparently about our efforts and any challenges we face.



### **EVERYONE IS TALKING ABOUT CLIMATE NEUTRALITY. BUT NOT US!**

Because we think that's dishonest. Business activities consume resources. Even recycled materials, green electricity, and biogas have a carbon footprint. That's why we've made the conscious decision not to aim for climate neutrality. Instead, we strive to be HONESTLY SUSTAINABLE! That means that we are going one step further!



### **FOR OUR CHILDREN AND GRANDCHILDREN**

As a family business, we have an obligation to secure a future worth living for our children and grandchildren, which means a planet free from climate collapse and an environment that remains as intact as possible, as well as secure, attractive jobs, and a positive social environment. This is something that all generations will benefit from!

### **SUSTAINABLE IN EVERY RESPECT!**

For Pahlke Schaumstoffe, sustainability means ensuring that our actions today do not compromise the future of our children and grandchildren. **This future is shaped by more than just environmental concerns—it also has economic and social dimensions.** A competitive economy is essential for creating secure, attractive jobs that allow people to lead good, happy lives.



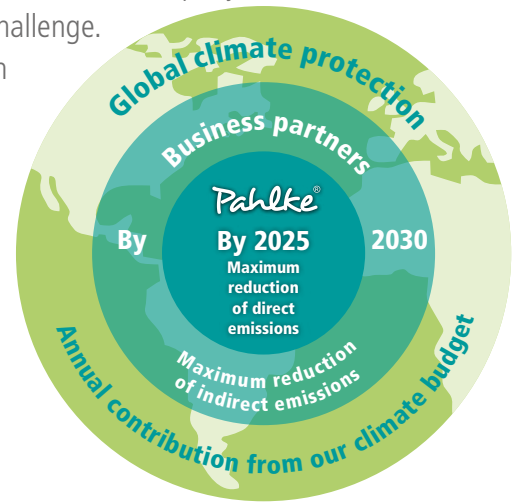
# We are HONESTLY SUSTAINABLE!



## ENVIRONMENT

Preserving our environment as the basis for life is a responsibility we take very seriously. At Pahlke, the ecological side of sustainability is a central focus. As an industrial company whose materials are still largely derived from petroleum, we face a significant challenge. But this challenge is what drives us to make our production processes as environmentally sustainable and climate friendly as possible!

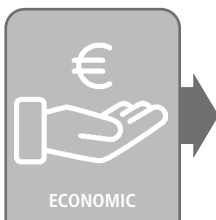
- Maximising the reduction of directly controllable GHG emissions by 2025 (Scope 1 and 2)
- Maximising the reduction of indirectly controllable GHG emissions across the supply chain by 2030 (Scope 3)
- Annual contribution to global climate protection



## SOCIAL

We have a responsibility towards our employees. As a family business, we strive to provide secure, healthy, and attractive jobs for the long term. As a training company, we also want to prepare the next generation for the future. As a company that is deeply rooted in the local community, we take on social responsibility both within the region and beyond.

- Attractive and safe workplaces
- Training, team building, health and coaching programmes
- Assuming social responsibility and promoting social engagement among employees



## ECONOMIC

Without economic competitiveness, there can be no future for the company, no secure, attractive jobs, and no sustainable transformation of our business model. This is why our corporate strategy focuses on long-term competitiveness, with customer satisfaction at its core. Additionally, we actively participate in various industry associations and initiatives, particularly those related to sustainability.

- Long-term competitiveness thanks to efficient processes, strategic purchasing, automation and digitalisation, as well as qualified and motivated employees
- High customer satisfaction thanks to product and service quality, ISO 9001 certification, compliance with delivery times, delivery reliability, and a strong focus on customer needs
- Collaboration with regional companies and involvement in local organisations such as the Koblenz Chamber of Industry and Commerce (IHK Koblenz) and national organisations such as our trade association and the German Federal Association for Sustainable Economy (Bundesverband Nachhaltige Wirtschaft)



FOAM MATERIALS  
PRODUCED &  
PROCESSED  
SUSTAINABLY

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